



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation Debra Hill-Howells</p> <p>Phone no: 01633 644281 E-mail: debrahill-howells@monmouthshire.gov.uk</p>	<p>Proposal Name: Proposed refurbishment of Abergavenny Town Hall to provide a new hub facility and improved disabled access</p>
	<p>Please give a brief description of the aims of the proposal</p> <p>To provide an integrated hub solution in line with the other towns and provide a new lift and improvements to the theatre and market hall</p>
<p>Name of Service</p> <p>Commercial and Integrated Landlord Services</p>	<p>Date Future Generations Evaluation form completed</p> <p>August 2016, amended September 2018</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales	The hub will consolidate the service from 2 venues into one and provide an opportunity for other	Partner agencies will have the opportunity to provide workshops etc from the venue to improve

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Efficient use of resources, skilled, educated people, generates wealth, provides jobs	partners e.g. Gwent Police to operate from the same base.	the service offer for citizens. The design of the space will enable more flexibility with the space and the ability to utilize the accommodation outside of operating hours.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Neutral	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The hub service signposts to other support organisations, can provide specialist support and access to community learning classes to support life long learning.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Consolidating the hub service within the Town Hall reinforces the local civic role as well as community functions that are delivered in a single, central strategic location. Improving accessibility through the provision of a new passenger lift improves access to the theatre and the other services offered within the building.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Centralising services will help offset our service carbon footprint and improvements to the energy infrastructure within the building will help reduce energy consumption.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People	Improvements to the theatre, the creation of a hub and the passenger lift will improve access and participation in cultural events. The hub service can be provided through the medium of welsh.	

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are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The improvements to the building will remove the existing barriers to entry and provide a venue and service that will support users in maximizing their potential.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The hubs model has been developed to ensure the provision of library and information services in a sustainable way both in the short and long term. The spaces are flexible and able to accommodate additional services whilst minimising operating footprints and costs.</p>	
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>The Town hall accommodates a number of different service providers and it is intended that this will continue through the hub provision. Gwent Police already operate through the one stop shop and it is intended that this will continue in the new facility. Stakeholders have been consulted on the final designs.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Stakeholders have been consulted on the designs and amendments made where possible to accommodate their specific needs.</p>	<p>Given the listed status and the competing service demands compromises have had to be reached on floor space requirements in the long term and there will be short term disruption whilst the works are undertaken.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The hubs are designed to provide support and advice for all sectors of the community for general enquiries or at times of crisis. Providing the hub allows the team to be integrated and a more coherent approach provided to the community in common with the other towns who already have the benefit of a hub service. One point of access streamlines the service to the user and allows us to provide a better service.</p>	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The proposal has had regard to all of the competing and sometimes conflicting needs and demands and the outcome is a design that seeks to maximize flexibility, operating efficiencies as well as user experiences.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age			
Disability			
Gender reassignment	Neutral Impact	Neutral Impact	
Marriage or civil partnership	Neutral Impact	Neutral Impact	
Pregnancy or maternity	Neutral Impact	Neutral Impact	
Race	Neutral Impact	Neutral Impact	
Religion or Belief	Neutral Impact	Neutral Impact	
Sex	Neutral Impact	Neutral Impact	
Sexual Orientation	Neutral Impact	Neutral Impact	
Welsh Language	Neutral Impact	Neutral Impact	

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Neutral Impact	Neutral Impact	
Corporate Parenting	Neutral Impact	Neutral Impact	

5. What evidence and data has informed the development of your proposal?

- Initial designs produced by DCA
- Final designs produced by GWP architecture
- Consultation with stakeholder groups: Abergavenny Town Council, Theatre and Hub staff, CAIR, Team Abergavenny, Market Service, CADW, Local Planning Authority & Building Control

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposal is an example of collaborative working with public sector bodies in order to reduce costs and support the local economy through public sector spend.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
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Tendering the schemes.	Commenced	Design Team / DHH	
Working with Art Council for Wales	Commenced	Head of Enterprise & Community Development	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	County Council	22.09.2016	
2	County Council	20.09.18	